

Summer 2021

Thank you for your interest in Camp Kingfisher's Leadership in Training Program (LIT)!!! We are always looking for energetic and dedicated people to bring love and laughter into our camp. Camp Kingfisher is a place where kids can explore nature, paddle a canoe, make new friends, and have a great time at camp. Given the tough year that we have all had, camp is especially important this summer. All of our camper sessions focus on environmental science education mixed with traditional camp activities such as canoeing, swimming, archery, and arts & crafts. We offer nature enriched activities, daily interaction with native wildlife, and 127 acres of beautiful natural habitat in the Chattahoochee River Watershed.

As an LIT, you will develop your leadership and team building skills, learn fun techniques on working with children, and get a chance to provide an amazing summer to our campers. Your week will be divided between teaching and assisting at our on-site canoe ponds, working with campers, and training with your peers. Through activities with professional camp staff and hands-on work with campers, you will become an outstanding member of the Camp Kingfisher team. Our hope is that through this program, your love of camp will grow into a desire to be a part of our summer staff. The LITs really become like a family throughout the summer, and we hope you join us.

The hours you spend as an LIT are volunteer hours. At the end of your program you will receive a formal letter documenting your hours. Details about daily hours and mandatory orientation are on our website at <https://www.chattnaturecenter.org/education/camp/high-school-leadership-training/>

We're looking forward to receiving your application and will be in touch, shortly after we receive it. All applicants will have a chance to interview. However, due to space, not all will receive a spot in our program. If you have any additional questions, please don't hesitate to call or email.

Thanks again, and see you this summer!

**Laura Viator**  
**(770)-992-2055 ext. 234**  
**Camp Coordinator**  
[Camp.coordinator@chattnaturecenter.org](mailto:Camp.coordinator@chattnaturecenter.org)

#### **PLEASE READ**

- Because this is a leadership program, you are expected to begin your leadership skill building from the beginning. This means that you will be asked to communicate directly with camp for all questions and concerns. If someone calls on your behalf, we will ask them to have you call us instead.
- It is very important that you read this application carefully. Our first impression of you is on paper and it will be partially based on you following directions. If you have questions, it is always OK to call and ask.

When you come for your interview:

1. Please bring any references you did not turn in with your application.
2. This is a camp position, it is acceptable to dress casually (not sloppily).
3. You will be asked about your leadership skills and experiences with children. Please come prepared to talk about them.

# Frequently Asked Questions about the LIT Program

## Who are Camp Kingfisher's LITs?

Camp Kingfisher LITs are made up of former campers and new participants who are looking for a fun and challenging summer experience to build leadership skills and learn how to work with children. LIT's are rising 10th-12th graders. LIT's must participate in an application and interview process in order to be accepted into the LIT program, as well as make a month long commitment to the program. In addition to your month commitment, you will also be asked to commit to 1 out of 2 flex weeks this summer. You will get more information about this during the interview process.

## What does the LIT program look like?

The LIT program is made up of 3 parts. A major part of the program is assisting at 2 of Camp Kingfisher's canoe ponds. LIT's also participate in leadership development with the LIT coordinators. During this time, the LIT's work as a group, and individually, to develop leadership skills, communication skills, group management skills, responsibility and naturalist skills. LIT's will also spend time with groups of campers in grades K-5<sup>th</sup>, putting their leadership skills to use and assisting counselors.

## What makes a GREAT LIT?

LITs are role models for our campers. Having a great attitude, good work ethic, and being a team player are just a few ways that you can be an amazing role model for campers. When you are with your groups, a GREAT LIT will help their counselor. You can do this by playing games with campers, helping count campers, or just by being excited about the activity you're doing. The kids will get excited about what you're excited about.

## What does the LIT application process entail?

In order to become an LIT, all applicants must submit a completed LIT application and obtain 2 references. References should come from teachers, mentors, coaches, etc. Please do not use relatives as a reference. Only those selected for an interview will be contacted. This brief interview is an opportunity for applicants to explain why they would make a great Camp Kingfisher LIT and what they hope to gain from the experience. Space for the LIT program is limited; be sure to apply early.

## What is the time commitment of the LIT program?

The LIT program is a 4 week program and participants will be asked to be present for at least **85% of the session**. Participants can choose between 2 different sessions. If chosen to participate in the program, there are additional weeks during the summer that participants must choose between. More on that during the application and interview process. The camp day runs from 9 am – 4 pm. Camp is open between the hours of 8 am – 6:15 pm. **While the program lasts 4 weeks each summer, our hope is that LITs come back all three years of their program. At its heart, the LIT program hopes to provide a space to foster a love of camp and a desire to come back and become an amazing staff member in the future.**

## Do LIT's get paid?

While LIT's do not get paid for their work in the LIT program, they do earn volunteer hours. Many high schools require a certain number of service hours to be completed before graduation. The LIT program is a fun, quick way to receive these hours. The average LIT will complete approximately 130 hours during their session as an LIT, in addition to gaining leadership and life skills. More or less hours are earned depending on your participation. In addition to gaining service hours, LITs gain hands-on experiences including: working with children, decision-making skills, social skills, and conflict resolution techniques. After completing the LIT program many LITs have the confidence and skills to lead not only a group of children but also lead their peers. Many LITs have gone on to become Camp Kingfisher staff as the LIT program gives future staff the skills they need to become outstanding counselors at Camp Kingfisher. The LIT experience is a great addition to college and job applications.

## Is there training for the LIT program?

Yes, a mandatory training will take place at the Chattahoochee Nature Center. The time and date will be provided upon acceptance to the program.

**Camp Kingfisher  
Leadership Training Program (LIT) Application**

Camp Kingfisher LIT's are interested in a hardworking and fun summer with kids out in nature. After your application is submitted, you will be contacted for an interview with a member of the Camp Kingfisher staff at the Chattahoochee Nature Center. This is a brief interview, approximately 15 minutes in length.

Name \_\_\_\_\_

Address \_\_\_\_\_

City, State & Zip Code \_\_\_\_\_

Cell Phone \_\_\_\_\_ Email \_\_\_\_\_

(This is where I will reach out to you most so make sure it's an email address you check often)

School \_\_\_\_\_ Current Grade (2020-2021 yr) \_\_\_\_\_

Birth date \_\_\_\_/\_\_\_\_/\_\_\_\_ T-shirt Size: (t-shirt must fit appropriately) \_\_\_\_\_ Age \_\_\_\_\_

Are you (or your family) a member of the Chattahoochee Nature Center? \_\_\_\_\_

How did you hear about the LIT program? \_\_\_\_\_

Dietary Needs: \_\_\_\_\_

Camp is a rigorous program that is physically demanding. Hiking, swimming, and canoeing are just some required activities. Please list any special needs or concerns. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Have you ever been canoeing? \_\_\_\_\_ If not, are you willing to learn? \_\_\_\_\_

Sessions for which you are applying:

Session 1: June 7<sup>th</sup> – July 2<sup>nd</sup> \_\_\_\_\_ or Session 2: July 5<sup>th</sup> – July 30<sup>th</sup> \_\_\_\_\_

Choose **one** additional week to assist at the canoe ponds. (9 a.m. – 1 p.m. required)

**June 1<sup>st</sup> – June 4<sup>th</sup>** \_\_\_\_\_ or **August 2<sup>nd</sup> – August 6<sup>th</sup>** \_\_\_\_\_ (this week is not yet confirmed)

Are there any days off needed during the session you have signed up for? \_\_\_\_\_

**Must attend 85% of session**

\*There is a \$330 per session fee to cover training, evaluation, supervision, leadership training, and your camp T-shirt. If we have not received your payment by May 24th, you will not be permitted to attend.

\_\_\_\_\_

Attach additional sheets of paper as needed to answer the following questions:

Please describe any previous volunteer experience you may have. Include where, for how long and what kind of work you performed. \_\_\_\_\_

\_\_\_\_\_

Describe any experience you have teaching or working with children. \_\_\_\_\_

\_\_\_\_\_

Please tell us why you want to be a Camp Kingfisher LIT. \_\_\_\_\_

\_\_\_\_\_

As an LIT, you are a role model for campers. What attributes would you bring to camp in order to be a great role model? \_\_\_\_\_

\_\_\_\_\_

What would make you an asset to the LIT program? \_\_\_\_\_

\_\_\_\_\_

In what ways would you like to grow in your leadership abilities through Camp Kingfisher's LIT program?

\_\_\_\_\_

\_\_\_\_\_

Describe yourself in three words. What makes you describe yourself this way?

\_\_\_\_\_

\_\_\_\_\_

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Parent name printed: \_\_\_\_\_

**Bright From the Start Exemption Notice:** I understand that Camp Kingfisher at the Chattahoochee Nature Center is not licensed under the State of Georgia's Bright From the Start. Camp operates under an exemption from licensure Rule 591-1-1-.46, exemption rule #6 & #7. Parent initial: \_\_\_\_\_

Following this application are two copies of a reference form. Please submit them to two different people to fill out and return to Camp Kingfisher no later than 4 weeks after your application is submitted. One reference must be a **teacher**. Other acceptable adult references include a neighbor, employer, scout leader, youth director, or family friend. **No relatives please.**

**Please send or bring completed application and references to:**

Camp Kingfisher at CNC  
Attn: Laura Viator  
9135 Willeo Rd.  
Roswell, GA 30075

Phone (770) 992.2055 x234

Email [camp.coordinator@chattnaturecenter.org](mailto:camp.coordinator@chattnaturecenter.org)



**NAME OF APPLICANT:** \_\_\_\_\_

Camp Kingfisher at the Chattahoochee Nature Center provides children with a day camp experience focused on environmental education. The person named above has given your name as a reference on their application for the Leader in Training program. All information received will be kept confidential. This applicant cannot be hired until you return this form.

Sincerely,  
 Laura Viator, Camp Coordinator

**TO BE COMPLETED BY PERSON GIVING REFERENCE:**

1. How long have you known the applicant? \_\_\_\_\_
2. What is your relationship to the applicant? \_\_\_\_\_  
 (teacher, coach, mentor, etc.)
3. Is this person suitable for work with children? \_\_\_\_\_
4. Would you hire this person to work with a child of your own? \_\_\_\_\_

	EXCELLENT	GOOD	FAIR	POOR	UNABLE TO JUDGE
Integrity					
Motivation					
Maturity					
Energy / Enthusiasm					
Acceptance of Supervision					
Humor					
Creativity					
Compassion/Empathy					
Communications Skills					
Relationship with Others					
Leadership					
Knowledge of Environmental Education					
<b>Overall Evaluation</b>					

Please comment on the applicant's suitability to assume a leadership role with peer and children:

\_\_\_\_\_

\_\_\_\_\_

Name of Reference (please print): \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

As part of the hiring process, we may confirm references. Please make sure we have a way to contact you.

Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Please Send to Laura Viator at 9135 Willeo Rd. Roswell GA, 30075



**NAME OF APPLICANT:** \_\_\_\_\_

Camp Kingfisher at the Chattahoochee Nature Center provides children with a day camp experience focused on environmental education. The person named above has given your name as a reference on their application for the Leader in Training program. All information received will be kept confidential. This applicant cannot be hired until you return this form.

Sincerely,  
 Laura Viator, Camp Coordinator

**TO BE COMPLETED BY PERSON GIVING REFERENCE:**

1. How long have you known the applicant? \_\_\_\_\_
2. What is your relationship to the applicant? \_\_\_\_\_  
 (teacher, coach, mentor, etc.)
3. Is this person suitable for work with children? \_\_\_\_\_
4. Would you hire this person to work with a child of your own? \_\_\_\_\_

	EXCELLENT	GOOD	FAIR	POOR	UNABLE TO JUDGE
Integrity					
Motivation					
Maturity					
Energy / Enthusiasm					
Acceptance of Supervision					
Humor					
Creativity					
Compassion/Empathy					
Communications Skills					
Relationship with Others					
Leadership					
Knowledge of Environmental Education					
<b>Overall Evaluation</b>					

Please comment on the applicant's suitability to assume a leadership role with peer and children:

\_\_\_\_\_

\_\_\_\_\_

Name of Reference (please print): \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

As part of the hiring process, we may confirm references. Please make sure we have a way to contact you.

Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Please Send to Laura Viator at 9135 Willeo Rd. Roswell GA, 30075