

Summer 2023

Here at Camp Kingfisher's Leaders in Training (LIT) Program, we are always looking for energetic and responsible young adults to participate in our summer experiences. Camp Kingfisher is part traditional camp where campers get to participate in canoeing, swimming, arts and crafts, archery etc. But we are also a nature based camp and try and incorporate as much of the natural world into our programs as possible. We offer science explorations activities, daily interactions with our native wildlife, and the chance to explore our 127 acres of hiking trails and ponds. And we want you to be a part of it all!

As a Camp Kingfisher LIT you will get the chance to grow and develop your leadership skills, enhance your ability to be a part of a team, and learn fun and unique ways to teach and interact with children. LITs assist at two of our three canoe ponds, engage with campers and learn from the Camp Kingfisher counselors, and participate in peer team building activities. Through these experiences, and professional staff supervision and instruction, you will have the chance to grow into a dynamic and capable leader in your community. We hope that being a part of this program will foster a love of camp and you will want to come back and be a Camp Kingfisher staff member one day.

The LIT program is broken up into two month long commitments. You can participate in one, or both sessions. The hours you spend at camp are volunteer hours. You will take a daily log of your time and at the end of the summer you will get a formal letter from camp registering your hours. Some participants use these hours for graduation, clubs at school, or just to enjoy a fun and rewarding summer.

I look forward to receiving your application, and I will be in touch shortly after. A semi-formal interview is required to participate. Please know that an interview does not guarantee admission into the program. I will accept applications until we are at full capacity. I look forward to seeing you all at camp soon!!

Laura Viator

Camp Co-Director

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PLEASE READ

- Because this is a leadership program, you are expected to begin your leadership skill building from the beginning. This means that you will be asked to communicate directly with camp for all questions and concerns. If someone calls on your behalf, we will ask them to have you call us instead.
- It is very important that you read this application carefully. Our first impression of you is on paper and it will be partially based on you following directions. If you have questions, it is always OK to call and ask.
- *There is a \$450 per session fee to cover training, evaluation, supervision, leadership training, and your camp T-shirt. If we have not received your payment by May 26th, you will not be permitted to attend.

When you come for your interview:

1. Please bring any references you did not turn in with your application.
2. This is a camp position, it is acceptable to dress casually (not sloppily).
3. You will be asked about your leadership skills and experiences with children. Please come prepared to talk about them.

Frequently Asked Questions about the LIT Program

Who are Camp Kingfisher's LITs?

Camp Kingfisher LITs are made up of former campers and new participants who are looking for a fun and challenging summer experience to build leadership skills and learn how to work with children. LIT's are rising 10th-12th graders. LIT's must participate in an application and interview process in order to be accepted into the LIT program, as well as make a month long commitment to the program. In addition to your month commitment, you will also be asked to commit to 1 out of 2 flex weeks this summer. You will get more information about this during the interview process.

What does the LIT program look like?

The LIT program is made up of 3 parts. A major part of the program is assisting at Camp Kingfisher's canoe ponds. LIT's also participate in leadership development with the LIT coordinators. During this time, the LIT's work as a group, and individually, to develop leadership skills, communication skills, group management skills, responsibility and naturalist skills. LIT's will also spend time with groups of campers in grades K-5th, putting their leadership skills to use and assisting counselors.

What makes a GREAT LIT?

LITs are role models for our campers. Having a great attitude, good work ethic, and being a team player are just a few ways that you can be an amazing role model for campers. When you are with your groups, a GREAT LIT will help their counselor. You can do this by playing games with campers, helping count campers, or just by being excited about the activity you're doing. The kids will get excited about what you're excited about.

What does the LIT application process entail?

In order to become an LIT, all applicants must submit a completed LIT application and obtain 2 references. References should come from teachers, mentors, coaches, etc. Please do not use relatives as a reference. Only those selected for an interview will be contacted. This brief interview is an opportunity for applicants to explain why they would make a great Camp Kingfisher LIT and what they hope to gain from the experience. Space for the LIT program is limited; be sure to apply early.

What is the time commitment of the LIT program?

The LIT program is a 4 week program and participants will be asked to be present for at least **85% of the session**. Participants can choose between 2 different sessions. If chosen to participate in the program, there are additional weeks during the summer that participants must choose between. More on that during the application and interview process. The camp day runs from 9 am – 4 pm. Camp is open between the hours of 8 am – 5:30 pm. **While the program lasts 4 weeks each summer, our hope is that LITs come back all three years of their program. At its heart, the LIT program hopes to provide a space to foster a love of camp and a desire to come back and become an amazing staff member in the future.**

Do LIT's get paid?

While LIT's do not get paid for their work in the LIT program, they do earn volunteer hours. Many high schools require a certain number of service hours to be completed before graduation. The LIT program is a fun, quick way to receive these hours. The average LIT will complete approximately 130 hours during their session. More or less hours are earned depending on your participation. In addition to gaining service hours, LITs gain hands-on experiences including: working with children, decision-making skills, social skills, and conflict resolution techniques. The LIT experience is a great addition to college and job applications.

Is there training for the LIT program?

Yes, a mandatory training will take place at the Chattahoochee Nature Center. The time and date will be provided upon acceptance to the program